

**CITY OF MULLINS  
ORDINANCE #18-008**

**AN ORDINANCE AUTHORIZING AN AMENDMENT TO THE CITY OF MULLINS PERSONNEL POLICY AFFECTING OVERTIME PAY FOR EXEMPT EMPLOYEES DURING A DECLARED EMERGENCY OR STATEWIDE MUTUAL AID ASSISTANCE.**

**WHEREAS;** the City of Mullins has, pursuant to South Carolina Code, adopted a City Personnel Handbook in December of 2015 setting forth certain procedures and rules for City Personnel; and

**WHEREAS;** the City of Mullins now wishes to amend the Personnel Policy to allow for reimbursement for certain events with the addition of the following section:

“State of Emergency: During a declaration of emergency by state and/or federal officials, exempt employees who are required to work unusual amounts of time in excess of the normal schedule as a result the circumstances requiring the declaration of emergency shall be paid (in addition to their regular salary) an amount equal to their annual salary divided by 2,080, multiplied by time an half, for all hours in excess of 40 hours in a work week. The County shall see reimbursement of said additional compensation from the appropriate federal and/or state agencies.”

**SECTION 1:** An Emergency not recognized by the State should be handled accordingly. Funds will be used from the appropriated departmental budgets.

**WHEREAS;** any other language contained in the Personnel Policy that is inconsistent with this amendment is hereby modified to conform to the purpose of this amendment; and

**WHEREAS;** except as expressly modified above, the terms of the original Personnel Policy shall remain unchanged and in full force and effect and are legally valid, binding and enforceable in accordance with its respective terms; and

**NOW, THEREFORE,** be it ordained by the City of Mullins Council in meeting duly assembled that this Ordinance is adopted this date to amend the City of

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**CITY ORDINANCE #18-008**

Mullins Personnel Policy affecting overtime pay for exempt employees during a declared emergency or statewide mutual aid assistance.

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1<sup>ST</sup> Reading: October 9, 2018  
2<sup>nd</sup> Reading: November 13, 2018

ATTEST:

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Felicia J. Sawyer, City Clerk

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Robert Corley, City Attorney